






Aidin (Aideen) NasiriShargh

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- OBJECTIVE** To make a meaningful impact and contribute to a dynamic, fast-paced, and fun team.
- SOFT SKILLS**
- Leadership, People Management, Problem-Solving, Team Growth, Culture Building
- TECHNICAL SKILLS**
- **Product Development:** MVP, GTM, Agile, Growth Hacking, A/B Testing, i18n/L10n
 - **FrontEnd:** Quasar, Vue.js, Angular, React, Google Closure, SPA, Capacitor
 - **BackEnd:** TypeScript, C++, Node.js, Express.js, LAMP, REST, GraphQL, MySQL, AI
 - **DevOps:** CI/CD, Git, B/G Deploys, Docker, AWS (ECR, ECS), Bash, Linux, APM (New Relic)
 - **Infrastructure:** Microservices, Distributed Tracing, GCP, AWS (EC2, S3, CloudFront, etc.)
- WORK EXPERIENCE**
- ◇ **CEO & Founder at Codelita LLC**, San Francisco, CA, USA 2020 - present
 - **codelita.com** is a platform (Web, iOS, and Android apps) for learning programming from scratch.
 - Publicly released in October 2023 and won the **Product of the Day Award** on Product Hunt.
 - Invented and Implemented a **Custom Virtual Keyboard** for coding on the phone. (codee-board.com) Used in 500,000+ code submissions. (Patent US20220236967A1 pending final issuance.)
 - Developed **two proprietary AI engines** for providing custom feedback on the users' code submissions and offering a personalized curriculum based on the user's learning performance.
 - Technologies: 200K lines of TypeScript, 10+ microservices, Vue.js, Quasar, Capacitor, Node.js, Express.js, MySQL, SPA, SSG/SSR, Bash, Git, AWS ECS/EC2, CI/CD and Blue/Green Deploys.
 - ◇ **Startup Advisor**, San Francisco, CA, USA 2023 - Present
 - Offering technical, product, and team-building advice to multiple pre-seed and seed stage startups.
 - ◇ **Principal Software Developer at Verkada Inc.**, San Mateo, CA, USA 2022 - 2023
 - Led a team of 8 developers, Product, and Designers to ship a promising product in Physical Safety.
 - Technologies: GraphQL, React, Temporal, Python, Strawberry, Relay, Apollo, PostgreSQL.
 - ◇ **Staff Software Engineer at Credit Karma Inc.**, San Francisco 2018
 - Owned, led, and shipped **My Balances project** to allow users link their bank accounts and see all their transactions. 30+ individuals, 5 programming languages, various product shipping hacks.
 - Worked with Observability team to build **Distributed Tracing** (on top of Zipkin and Google Stacktrace) covering FrontEnd, Monolith PHP, GraphQL, Scala services, K8s/Docker, DB queries.
 - Conducted a thorough buy-vs-build analysis and designed an in-house system for **Deep Linking**.
 - Offered **coaching & mentorship** to junior devs. Proposed several hiring improvements.
 - ◇ **Director of Web Applications at Zoosk Inc.**, San Francisco 2017
 - Improved **monitoring & alerting** of the microservices to empower shipping up to 12 times a day.
 - Established disciplines for managing 7 years of legacy code and priming new hires faster.
 - CEO/VPs recognition for detecting and fixing various bugs that were causing 7-figure losses.
 - ◇ **Software Engineer Manager at Zoosk Inc.**, San Francisco 2015 - 2017
 - Led and managed different teams of up to **8 developers** and close collaborated with PM and QA. Ran planning, scheduling, resourcing, and shipping for **40+ two-week Agile sprints**.
 - Spoke at FutureStack 2016 conference about how Initial Page Load time of our Single Page Applications directly impacts the user engagement. [Video: <https://youtu.be/NiCanLZrmDw>]
 - Reviewed **1000+ resumes** and conducted **100+ phone & onsite interviews** as Hiring Manager.

- WORK EXPERIENCE (CONTINUED)
- ◇ **Software Engineer at Zoosk Inc.**, San Francisco 2013 - 2015
 - Developed tens of new features, created many tools, documentations, and patterns in the code; and fixed hundreds of bugs on our SPA in Google Closure, AngularJS and PHP in BackEnd.
 - Designed and implemented a batching mechanism to reduce the load of Web Apps on the Back-End servers by 3%.
 - ◇ **Software Engineer at Google Inc.**, Mountain View, CA, USA 2012
 - Member of Discovery team of Google Plus; analysing the huge social graph of users and actions.
 - ◇ **Open Source Software Developer**, Owner and Main contributor 2004 - 2010
 - **Phormer** (<https://p.horm.org/er>): Lightweight, feature-rich photo gallery manager
 - **PsychHo** (psyc.horm.org): WYSIWYG template generator for weblogs
 - ◇ **Freelance Web Developer and Webmaster** 2005 - 2009
 - Designed and maintained several websites using PHP, MySQL, Photoshop, Javascript, and CSS.
 - Remote front-end developer for generation-digitale.net in Germany.
 - ◇ **Software Engineer Intern at FarsiWeb Inc.**, Tehran, Iran 2003 - 2005
 - Implemented a crawler to collect and refine Persian words for the Aspell-based spell checker.
 - Contributed to FarsiFonts 3.0 Installer for Sharif Linux, a localized GNU Linux based OS.
- EDUCATION
- ◇ **M.Sc. in Artificial Intelligence**, Sharif Univ. of Tech, Iran (Dropped Out) 2009 - 2012
Courses: Evolutionary Algs, Machine Learning, Natural Language Processing, Neural Networks
 - ◇ **B.E. in Computer Engineering**, Sharif University of Technology, Iran 2004 - 2009
Thesis: "Proposing a New Content-Based Similarity Measure between Persian Weblogs"
- PATENTS
- Virtual keyboard for writing programming codes in electronic device** 2022
USPTO Application 17/719,267, Publication US20220236967A1 (Pending final issuance in Sep 2024)
- PUBLICATIONS
- 600 Multiple Choice Problems on Data Structures and Algorithms** 2012
Book in Farsi. Co-author: Prof. M. Ghodsi. Fatemi Pub., ISBN: 978-964-318-743-9, 9th Edition (2022)
- OUTSTANDING HONORS AND AWARDS
- ◇ **Deputy Leader of Iran Delegation** in the 23rd IOI, Pattaya City, Thailand 2011
 - ◇ Awarded as **Outstanding Student** by the university president 2004, 2009, 2010
 - ◇ **36th Team** in the 34th ACM ICPC Programming Contest, **World Finals**, Harbin, China .. 2010
 - ◇ **14th Team** in the 33th ACM ICPC, **World Finals**, Stockholm, Sweden 2009
 - ◇ **Ranked 16th** in AI and **9th** in Software Eng field of nationwide M.Sc. entrance exam 2008
 - ◇ Placed in the **top 5 regional teams** of ACM ICPC, West Asia 2005, '06, '07, '08, '09
 - ◇ **International Silver Medal** in the 16th Olympiad in Informatics (**IOI**), Athens, Greece ... 2004
 - ◇ **National Gold Medal** in the 13th Iranian National Olympiad in Informatics, Iran 2003
 - ◇ **National Silver Medal** in the 12th Iranian National Olympiad in Informatics, Iran 2002
- ACTIVITIES
- ◇ **Podcaster, Influencer, & Advocate** for Mental Health and Self-Improvement .. 2022 - Present
 - ◇ **Life and Career Coaching** to clients in various levels of life and career 2021 - Present
 - ◇ **Volunteer interviewer**, Braven, San Jose, supporting underrepresented youth and their career 2018
 - ◇ **Community supporter** in Tenderloin neighborhood of San Francisco 2014 - 2017
 - ◇ **Summer Camp Leader** of highschool students at Young Scholars Club, Iran Summer '06, '07, '08
 - ◇ **Volunteer Instructor** of extracurricular classes for Web & Programming in Sharif U. 2007 - 2008
 - ◇ **TA** for C++(5 sem.), Design of Algorithms (3 sem.), AI (2 sem.), Web Programming .. 2005 - 2011
 - ◇ Built an **AI Backgammon Player** using Evolutionary Algorithm that could beat my father 2009
 - ◇ Held a **Photography Exhibition** titled "*The afternoons I came home late*", Sharif U., Iran 2008
- HOBBIES
- Writing (Short Stories), Photography, Learning, Podcasting, Online shopping, and Fixing car scratches!

Aidin NasiriShargh - Last Update: September 2024